

SUMMARY OF COSTS

	Items	Year 1	Year 2	Year 3	Year 4	Year 5	Total Amount	GST	Total Cost of Ownership Including GST (INR)
a.	One time Setup Fee for all modules (Implementation, Customization, Integration, Testing etc.)		0	0	0	0			
b.	Payroll Processing, Payroll Compliance & Maintenance (PF, TDS, Income Tax, ESIC, LWF, PT etc)(Including Mobile App)								
c.	Cloud Based HRMS / HRIS Module wise / Function wise (Including Mobile App)								
d.	Compliance charges per location (Registration and maintenance of Shop and Establishments Cum Professional tax and other statutory & labour legislations								
e.	Future Charges if any, basis development and additional facilities (Ongoing Statutory / Regulatory mandates at No extra cost)								
	TOTAL COST OF OWNERSHIP (TCO)	0	0	0	0	0			