

Annexure 1 (Eligibility cum Technical Proposal) for “Selection & Appointment of Vendor for procurement of HRMS for Sales team”

Interested Bidder may submit the technical specification requirement as per below mentioned requirement

Technical Cum Eligibility Proposal

S. No	Eligibility Criteria	Evaluation Score	Supporting Required
1	Should be a Government Organization/ PSU/ PSE or a partnership/ proprietorship/ public/private limited company	5%	Documentary Proof to be attached (Certificate of Incorporation)
2	The Bidder should have been in existence for a minimum period of 3 years in India. The Bidder should not have been blacklisted by any Government department/PSU/PSE/Company in India at the time of the bid submission.	5%	Letter of Incorporation and also documentary proof confirming the same.
3	The Bidder should have a minimum average turnover of Rs 10 Crore in last three financial years and positive Y-o-Y growth over last 2 financial years as per the audited financial statement. i.e. FY 2017-2018 and FY 2018-19.	5%	Audited Financial statements for the financial years 2014-15, 2015-16 and 2016-17. Certified letter from the Chartered Accountant.
4	The proposed HRMS Solution should have been implemented and running live in at least 3 commercial banks/FI/Corporate with a combined user base of 25000 users for the HRMS, in last 3 years and have the ability to scale up to 1,00,000 users	15%	Copy of Purchase Order or Other documentary proof
5	The proposed HRMS Solution existing implementation should include Mobile Solution	15%	Letter of confirmation (self certified letter)

S. No	Eligibility Criteria	Complied (Yes/No)	Supporting Required
7	Bidder should have direct support offices in Mumbai.	10%	Letter of confirmation (self certified letter)
8	Bidders must have application development, support and helpdesk setup in India.	15%	Letter of confirmation (self certified letter)
9	The Bidder should have processing/cloud setup of both primary and disaster recovery centre in India and business continuation plan in place as per best practices of industry for restoration of Services.	20%	Copy of the relevant certificates or Assessment certificate from Auditing agency.
10	Bidder must be ISO 9000 certified or above	10%	Copy of the relevant certificates