



BOB Financial Solutions Limited (BFSL, formerly known as BOBCARDS Ltd.) is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first non-banking company in India to issue credit cards.

The Company's core business is credit card issuance and consumer lending. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations and its debit cards operation for its overseas territories/ subsidiaries and sponsored RRBs. The Company is aiming to expand within Consumer Credit, Commercial Credit, Retail Credit, Capital Market Lending (loan against securities, IPO financing) and other Financial Services.

Position	Manager – Testing (QA & Automation)
Role & Responsibilities	<p>Key highlights of the role are listed below (purely indicative and not limiting):</p> <ul style="list-style-type: none">• To ensure appropriate planning and management of all testing efforts on different projects of a large enterprise application• As a Test Manager, creates & executes complete test strategy for Core Platforms (Database driven) as well as mobile apps across android and iOS platforms• To develop and implement an automated testing strategy and integrate the automated tests with existing Continuous Integration solution• Work with Users, Business Analyst, development managers to come up and execute the test strategy in line with the overall test strategy.• To develop a set of metrics for capacity and performance testing for each release• To develop solutions to carry out the capacity and performance test against the above metrics• To identify gaps and inconsistencies among testing efforts of different teams and proactively resolve them• To keep track of the progress and effectiveness of testing efforts across all teams and projects and report them to management• Drive and Lead the testing discussions with program stakeholders presenting automation testing strategies involving negotiations, influencing by presenting relevant Pro s & Cons• Share QA process frameworks, tools, and best practices that can be adopted throughout the organization• Provide estimates for the duration of activities, and resources needed to execute the test plan.• Monitors and reports on overall test status to all the project stakeholders.• Analyze test results-defects and found other areas of the system that can be targeted for potential regression.• Publishing Daily and Weekly status reports (includes Execution progress, Defect details etc.)

Job specific skills	<p>Applicants should possess the following attributes:</p> <ul style="list-style-type: none"> • Have a fairly good knowledge of Financial Services domain ideally Retail Lending (added advantage). • Experience in Waterfall and Agile Test Methodology • Experience of Testing Tools like HP-QC, Jira, QTP-UFT, Test Complete, Project Management tools. • Proven ability to multitask, manage concurrent project testing efforts, and work with minimal supervision in a team environment. . • Has a long term vision from the perspective automation frameworks, right fit for the different programs as per need • Experience in quality assurance in a scrum team • Proven success in leading the creation and execution of testing strategies and plans on a large (or medium to large) enterprise application • Proven success in leading initiatives to reduce functional defects and uncover performance problems early, well before code is released into production • Hands-on experience in test integration automation tools or having experience of developing proprietary automated solutions for integration testing • Follows processes on obtaining test plan reviews, approvals and sign offs. • Hands on automation expert who can deliver, lead, train and guide the users/partners on automation tools, frameworks front. • Any other projects/ task as assigned by the management/Department from time to time
Educational Qualification	BE/ B.Tech/ B.Sc/ MSC/ MCA or equivalent degree
Minimum Experience	<p>The applicant must have a minimum of <u>8 years</u> of experience in Enterprise Application Testing</p> <ul style="list-style-type: none"> • Minimum 3 years as Test Lead • Minimum 3 years on Mobile/Web Testing
CTC offered	Compensation will not be a limiting factor for the right candidate and will be discussed on a case by case basis.
Location of posting	<p>Mumbai</p> <p>The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India</p>
Maximum Age on the last date of application	45 Years
Email to be sent to	careers@bobfinancial.com with subject as “ Manager – Testing (QA & Automation) ”
Website	www.bobfinancial.com
Contact Number	+91 22 42068547
Last Date for application	1st November, 2018